

## Appendix A – Screening Requirements Matrix

Risk Level	Roles (Note Young People Exception Below)	Training Recommended/ Required	Screening
Level 1 Low Risk	a) Parents, youth or volunteers acting in non-regular or informal basis	Recommended: <ul style="list-style-type: none"> <li>• Respect in Sport for Activity Leaders</li> </ul>	<ul style="list-style-type: none"> <li>• Complete an Application Form (<b>Appendix B</b>)</li> <li>• Complete a Screening Disclosure Form (<b>Appendix C</b>)</li> <li>• Participate in training, orientation, and monitoring as determined by the organization</li> </ul>
Level 2 Medium Risk	a) Athlete support personnel b) Non-coach employees or managers c) Directors d) Coaches who are typically under supervision of another coach e) Officials	Recommended based on role: <ul style="list-style-type: none"> <li>• Respect in Sport for Activity Leaders</li> <li>• Commit to Kids</li> </ul> Required: <ul style="list-style-type: none"> <li>• Respect in Sport Activity Leaders (National Officials)</li> <li>• National Coaching Certification Program (NCCP) Making Ethical Decisions (MED) Certified (Coaches)</li> </ul>	<ul style="list-style-type: none"> <li>• Level 1 Requirements</li> <li>• Provide an E-PIC</li> <li>• Provide one letter of reference related to the position</li> <li>• Provide a driver's abstract, if requested</li> </ul>
Level 3 High Risk	a) Full-time coaches b) Coaches who travel with Athletes c) Coaches who could be alone with Athletes	Recommended based on role: <ul style="list-style-type: none"> <li>• Respect in Sport for Activity Leaders</li> <li>• Commit to Kids</li> </ul> Required: <ul style="list-style-type: none"> <li>• NCCP MED Certified (Coaches)</li> </ul>	<ul style="list-style-type: none"> <li>• Level 2 Requirements</li> <li>• Provide a VSC</li> <li>• Provide a second letter of reference from a sport organization</li> </ul>

### Young People

The Organization and its Members define a young person as someone who is younger than 18 years old. When screening young people, the Organization and its Members will:

- Not require the young person to obtain a VSC or E-PIC; and
- In lieu of obtaining a VSC or E-PIC, require the young person to submit up to two (2) letters of reference.